

Temporary Change for Professional Development and Qualification Indicators

4.22.2020

Updated 9.21.2021



Beginning on May 1, 2021, the way programs and providers earn credit for Professional Development and Qualification Indicators will change temporarily to better support providers facing challenges related to hiring and retaining staff due to the pandemic, and MiRegistry membership processing timelines.

Credit will be earned for the appropriate **professional development** indicators, when:

- The program indicates they meet the indicator on the Self-Assessment Survey.
- All staff members are connected to the Organization Profile and have correct staff titles.
- All staff have an individual MiRegistry membership or are in the membership approval process. Membership Statuses of Applied, Materials Received, Awaiting Print, Current, or Expired will meet the intent of a valid membership status.
- If an employee was hired in the last 90 days, they are exempt from having a valid membership status.

This adjustment will be made through **December 31, 2021**.

Credit will be earned for the appropriate **qualification** indicators, when:

- The program indicates they meet the indicator on the Self-Assessment Survey.
- All staff members are connected to the Organization Profile and have correct staff titles.
- All staff have an individual MiRegistry membership or are in the membership approval process. Membership Statuses of Applied, Materials Received, Awaiting Print, Current, or Expired will meet the intent of a valid membership status.
- If an employee was hired in the last 90 days, they are exempt from having a valid membership status.

This adjustment will be made through **March 31, 2022**.

Programs and providers should continue to complete the membership process, submitting all credentials and proof of training, based on the [Acceptable Documentation Policy](#), in MiRegistry. This will set programs up for success during the next rating process.

Everyone is also encouraged to take training through MiRegistry. Completion of MiRegistry training appears on an individual's Learning Record as soon as the

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trainer indicates the individual attended, rather than the 8-10 weeks that it may take to have a certificate added to a Learning Record through the membership approval process.

Additional information around qualifications and professional development requirements for indicators are located in the Program Quality Indicator Guidance Document specific to your program type, on the [Great Start to Quality website](#). If you need assistance with correcting staff position titles in MiRegistry, email Validation@ecic4kids.org including the staff person's individual MiRegistry ID number, position title change, and start date.